

Ms. Prerna Jatav

Convener, Internal Complaints Committee

Date:- 31st March, 2023

To,

The Internal Complaints Committee,

R.D. & S.H. National College, Bandra (W)

Subject: Action Taken Report for the Academic Year 2022-2023

Respected Committee Members,

I am delighted to present the Action Taken Report on behalf of R.D. & S.H. National College, Bandra (W) for the Academic Year 2022-2023. This report encapsulates the proactive measures and initiatives implemented to ensure a safe and inclusive learning environment within the college premises.

1. Communication Channels:

Regular Circulars and Notices: The College maintained a consistent flow of circulars and notices through diverse communication channels, including email, notice boards, and online platforms. These communications reiterated the college's commitment to a zero-tolerance policy towards sexual harassment.

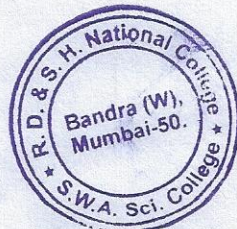
2. Reporting Mechanisms:

a. Accessible and Responsive Reporting Procedures:- The college ensured the availability of accessible and responsive reporting mechanisms for incidents of sexual harassment. The Internal Complaints Committee remained actively involved in providing support and guidance to individuals seeking assistance.

b. Confidentiality and Sensitivity:- Confidentiality remained a priority in the reporting process, reinforcing a culture that encourages individuals to come forward with concerns and ensures their privacy is respected.

3. No Reported Incidents

I am pleased to report that, once again, there were no reported incidents of sexual harassment within the premises of R.D. & S.H. National College, Bandra (W) during the Academic Year 2022-2023. This accomplishment is a testament to the success of the ongoing awareness initiatives and the dedication of the college community to maintaining a safe and respectful atmosphere.



In conclusion, the college remains resolute in its commitment to providing a secure and respectful learning environment. The absence of reported incidents reflects the success of the implemented strategies and the collective efforts of the college community.

Thank you for your continued support and guidance.

Sincerely,



Ms. Purna Jatav

Convener, Internal Complaints Committee

R.D. & S.H. National College, Bandra (W)



Ms. Prerna Jatav

Convener, Internal Complaints Committee

Date:- 16th April, 2022

To,

The Internal Complaints Committee,

R.D. & S.H. National College,

Bandra (W)

Subject: Action Taken Report for the Academic Year 2021-2022

Respected Committee Members,

I am pleased to submit the Action Taken Report on behalf of R.D. & S.H. National College, Bandra (W) for the Academic Year 2021-2022. This report provides an overview of the proactive measures and initiatives implemented to maintain a safe and harassment-free environment within the college premises.

1. Communication Channels:

Regular Circulars and Notices: - The college consistently issued circulars and notices through various communication channels, including email, notice boards, and online platforms. These communications reiterated the college's commitment to maintaining a zero-tolerance policy towards sexual harassment.

2. Reporting Mechanisms:

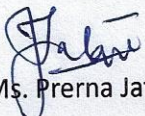
a. Accessible Reporting Procedures: - The College maintained accessible and user-friendly reporting mechanisms for incidents of sexual harassment. The Internal Complaints Committee remained available for consultations, providing support to individuals seeking assistance.

b. Confidentiality Measures:- Confidentiality continued to be prioritized in the reporting process, fostering an environment where individuals feel comfortable reporting concerns without fear of retaliation.

3. No Reported Incidents:

I am pleased to report that, once again, there were no reported incidents of sexual harassment within the premises of R.D. & S.H. National College, Bandra (W) during the Academic Year 2021-2022. This is a testament to the effectiveness of the ongoing awareness initiatives and the collective commitment of the college community.

Thank you for your continued guidance and support.


Ms. Prerna Jatav

Convener, Internal Complaints Committee



Internal Complaints Committee

Action Taken Report for the Academic Year 2020-2021

This report outlines the proactive measures and initiatives taken to ensure a safe and respectful environment within the college premises and online platforms, especially during the challenging times of the COVID-19 pandemic.

1. Awareness Initiatives: -

Virtual talks: - Recognizing the shift to online learning, the college organized virtual talks on sexual harassment awareness. These sessions were tailored to address the unique challenges posed by remote education and emphasized the importance of maintaining a respectful online environment.

Online Informational Campaigns: - The college website disseminated information and resources related to sexual harassment prevention

2. Reporting Mechanisms: -

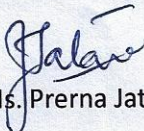
Enhanced Online Reporting Facilities: - The College ensured that reporting mechanisms for incidents of sexual harassment were accessible and user-friendly in the online environment. An email helpline and virtual consultations with the Internal Complaints Committee were established to address concerns remotely.

Confidentiality in Virtual Settings: Emphasis was placed on maintaining confidentiality in virtual reporting processes to encourage individuals to come forward with any issues, assuring them of discreet and sensitive handling of their concerns.

3. No Reported Incidents: -

Despite the unique challenges presented by the COVID-19 pandemic and the transition to online learning, there were no reported incidents of sexual harassment within the premises or online platforms associated with R.D. & S.H. National College, Bandra (W) during the Academic Year 2020-2021.

In conclusion, the college remains steadfast in its commitment to fostering a safe and inclusive learning environment, both on-campus and in the virtual realm. The absence of reported incidents reflects the success of the implemented strategies and the vigilance of the college community.


Ms. Prerna Jatav

Convener, Internal Complaints Committee

R.D. & S.H. National College, Bandra (W)



INTERNAL COMPLAINTS COMMITTEE

Action Taken Report for the Academic Year 2019-2020

Date :- 11th March , 2020

This report outlines the various measures and initiatives undertaken to ensure a safe and harassment-free environment on the college premises.

1. Communication to Staff and students

Regular Circulars and Notices: The College consistently issued notices through various channels, including email and notice boards, to reinforce a zero-tolerance policy towards sexual harassment and encourage the reporting of any such incidents.

2. Reporting Mechanisms

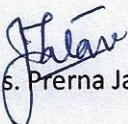
a. Accessible Reporting Procedures: The College ensured that reporting mechanisms for incidents of sexual harassment were easily accessible and the Internal Complaints Committee maintained an open-door policy for individuals seeking support.

b. Confidentiality Measures: Confidentiality was prioritized in the reporting process to encourage individuals to come forward without fear of retaliation. The college community was assured that their concerns would be handled discreetly and with sensitivity.

3. No Reported Incidents

During the Academic Year 2019-2020, there were no reported incidents of sexual harassment within the premises of R.D. & S.H. National College. This is a testament to the effectiveness of the awareness initiatives, communication channels, and reporting mechanisms implemented by the college.

In conclusion, the college remains dedicated to fostering a campus culture that promotes respect, inclusivity, and the well-being of all members. The absence of reported incidents underscores our collective commitment to providing a secure environment for learning and personal development.


Ms. Purna Jatav

Convener, Internal Complaints Committee



R.D. & S.H. National College of Arts and Commerce and SWA Science College, Bandra (W)

Action Taken Report: Women Development Cell

Academic Year 2022-2023

Date :- 05th April, 2023

Overview:

The Women Development Cell (WDC) of R.D. & S.H. National College in Bandra (W) continued its mission of fostering gender equality and empowerment throughout the Academic Year 2022-2023. This report highlights key initiatives and activities undertaken by the WDC, including a notable guest lecture, the inauguration of the newly renovated Girls Common Room - Seniorita Suite, and a seminar on menstrual hygiene in collaboration with Whisper.

Initiatives and Activities:

1. Academic Empowerment

a. Guest Lecture by District Magistrate IAS Nidhi Chaudhary:

- Organized a guest lecture by District Magistrate IAS Nidhi Chaudhary.
- Covered topics such as women's leadership, challenges in public service, and empowering the next generation.

b. Career Development Webinars:

- Engaged alumnae and industry experts as speakers.

2. Infrastructure Enhancement:

Inauguration of Seniorita Suite - Newly Renovated Girls Common Room:

- Successfully inaugurated the newly renovated Girls Common Room - Seniorita Suite.
- Provided a comfortable and inclusive space for female students to study, collaborate, and relax.

3. Menstrual Hygiene Seminar in Association with Whisper:

a. Educational Seminars

- Collaborated with Whisper for a seminar on menstrual hygiene.
- Addressed myths, stigmas, and provided practical information on menstrual health.




b. Distribution of Hygiene Kits:

- Distributed menstrual hygiene kits to students, promoting accessibility and awareness.
- Encouraged open conversations to reduce stigma surrounding menstruation.

Conclusion:

The Academic Year 2022-2023 marked significant progress for the Women Development Cell, with impactful initiatives, a distinguished guest lecture, and infrastructure enhancements. The collaboration with Whisper for the menstrual hygiene seminar further emphasized the WDC's commitment to holistic development and empowerment.

Submitted by


Ms. Perna Jatav
Convener, WDC



R.D. & S.H. National College of Arts and Commerce and SWA Science College, Bandra (W)

Action Taken Report: Women Development Cell

Academic Year 2021-2022

Overview:

The Women Development Cell (WDC) of R.D. & S.H. National College in Bandra (W) continued its commitment to promoting gender equality, empowerment, and awareness during the Academic Year 2021-2022. This report highlights the various initiatives and activities undertaken by the WDC, with a specific focus on the Celebration of International Women's Day on 8th March 2022.

Initiatives and Activities:

1. Social Initiatives:

a. Community Outreach Programs:

- Engaged in online community outreach programs to support women in local communities.
- Provided resources, information, and assistance in collaboration with local organizations.

b. Online Awareness Campaigns:

- Launched virtual campaigns on social media platforms to raise awareness about issues such as gender-based violence, equality, and inclusivity.
- Encouraged active participation from students in sharing and spreading the message.

2. International Women's Day Celebration - 8th March 2022

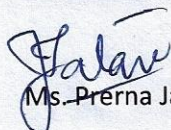
Discussions and Talks

- Conducted virtual discussions and talks on pressing women's issues.
- Encouraged dialogue and reflection on the progress made and challenges faced by women globally.

Conclusion:

The Academic Year 2021-2022 witnessed the Women Development Cell's continued dedication to empowering women through a variety of online initiatives. The Celebration of International Women's Day on 8th March 2022 served as a significant milestone, fostering awareness, dialogue, and inspiration within the college community.

Submitted by:


Ms. Prerna Jatav

Convener, WDC

Date :- 08th April, 2022



Action Taken Report: Women Development Cell for the Academic Year 2020-2021

Overview :-

The Women Development Cell (WDC) of R.D. & S.H. National College in Bandra (W) demonstrated resilience and adaptability during the Academic Year 2020-2021 by transitioning its initiatives and activities online in response to the challenges posed by the COVID-19 pandemic. This report highlights the online initiatives undertaken during this period.

Online Initiatives and Activities:

1. Virtual Workshops and Webinars:

a. Technical Skill Development:- Conducted online workshops on digital literacy and technical skills to empower women in the digital space.

b. Mental Health and Well-being:-

- Collaborated with mental health professionals to organize webinars addressing the unique challenges faced by women during the pandemic.

- Provided resources for stress management and self-care.

2. Online Discussions

a. Industry Insights:

- Organized virtual sessions featuring successful women professionals from various industries.

- Explored career opportunities, challenges, and strategies for success.

b. Educational Empowerment:

- Facilitated discussions on the importance of education, online learning, and skill development in the evolving landscape.

3. Virtual Awareness Campaigns:

a. Covid-19 Safety Measures:

- Disseminated information on COVID-19 safety guidelines through online campaigns.

- Collaborated with health experts to provide guidance on maintaining well-being during the pandemic.

b. Gender Sensitization:

- Continued efforts to raise awareness on gender-related issues through virtual campaigns.

- Engaged students through social media platforms to promote inclusivity and diversity.



Conclusion:

The Women Development Cell successfully adapted to the challenges posed by the COVID-19 pandemic, leveraging online platforms to continue its mission of empowering and educating women.

The virtual initiatives undertaken during the Academic Year 2020-2021 reflect the commitment of the WDC to fostering a supportive and inclusive community, even in unprecedented circumstances.

Submitted by:-


Ms. Prerna Jataw

Convener, Women Development Cell

R.D. & S.H. National College

Date: - 07th April, 2021



Action Taken Report: Women Development Cell, R.D. & S.H. National College of Arts and Commerce & S.W.A. Science College, Bandra (W)

Academic Year 2019-2020

Date :- 17th March, 2020

Overview:

The Women Development Cell (WDC) of R.D. & S.H. National College in Bandra (W) undertook various initiatives and activities during the Academic Year 2019-2020 to promote gender equality, empowerment, and awareness among students. This report focuses on the significant activities, particularly the Celebration of International Women's Day on 8th March 2020.

1. Event Planning:

The WDC meticulously planned and executed the International Women's Day Celebration to create an inclusive and empowering environment. The planning committee was formed, comprising faculty members and students.

2. Programs and Activities:

Cultural Performances

- Dance, drama, and music performances highlighting women's achievements and struggles.

Workshops and Awareness

- Workshops on women's health, self-defence, and career guidance.
- Awareness about gender sensitization and inclusivity.


3. Outcomes: Increased Awareness

- Enhanced understanding of gender issues among students.
- Increased sensitivity towards women's rights and challenges.

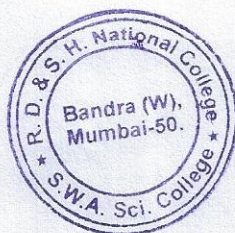
Conclusion:-

The International Women's Day Celebration in the Academic Year 2019-2020 was a resounding success, contributing to increased awareness, empowerment, and the establishment of sustainable initiatives. The WDC remains committed to fostering a gender-inclusive and empowering environment at R.D. & S.H. National College.

Submitted by: -


Ms. Prerna Jatav

Convener, Women Development Cell



ANTI RAGGING COMMITTEE

Action Taken Report for the Academic Year 2022-2023

The committee has executed various initiatives to create awareness about ragging, particularly through collaboration with the Tutor System of the college. The Action Taken Report is as under:-

1. Awareness Work with the Tutor System:

The Anti Ragging Committee actively collaborated with the Tutor System of the college to enhance awareness among students. The committee conducted special sessions during tutor meetings to educate students about the detrimental effects of ragging and the importance of fostering a safe and inclusive environment. The tutor system proved to be an effective channel for disseminating information, ensuring that every student had access to crucial anti-ragging guidelines.

These awareness sessions emphasized not only the legal implications of ragging but also the ethical and moral responsibilities of each student in maintaining a respectful atmosphere within the college premises.

2. Submission of Parent/Guardian Undertakings:

To solidify the commitment of students against ragging, the committee ensured that all students submitted an undertaking duly signed by their parent or guardian during the tutor meetings. This undertaking serves as a formal agreement to adhere to the college's anti-ragging policies and emphasizes the joint responsibility of parents/guardians in preventing incidents of ragging.

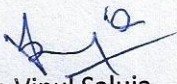
The systematic collection and maintenance of these undertakings have been meticulously handled by the committee, providing a tangible record of the commitment made by each student and their respective guardians.

3. No Instances Reported

As per the thorough investigations and records, no instance of ragging was reported within the college premises during the Academic Year 2022-2023. This is a testament to the effectiveness of the awareness programs, the commitment of the students, and the proactive measures taken by the Anti Ragging Committee in collaboration with the Tutor System.

4. Recommendations and Future Strategies:

While celebrating the success of the past academic year, the committee recommends the continuation of awareness programs and strengthening collaborations with the Tutor System. Additionally, exploring new avenues for engagement, such as online resources and interactive workshops, can further reinforce the anti-ragging message among the student body.


Mr. Vipul Saluja

[Chairperson]

Anti Ragging Committee

Date :- 31st March, 2023



Dr. Milind J. Kulkarni

Convener, Anti-Ragging Committee

16th March, 2022

To,

The Anti Ragging Committee,

R.D. & S.H. National College

Bandra (W)

Subject: Action Taken Report for the Academic Year 2021-2022

Respected Members of the Anti Ragging Committee,

I am pleased to present the Action Taken Report for the Anti Ragging Committee of R.D. & S.H. National College for the Academic Year ended 2021-2022. The committee has been actively engaged in raising awareness about ragging, ensuring accessibility of guidelines, and maintaining a vigilant stance against any incidents of ragging within the college.

1. Awareness Initiatives

The Anti Ragging Committee intensified its efforts to educate students about the consequences of ragging during the academic year 2021-2022. Various interactive sessions were conducted to sensitize students about the importance of maintaining a harmonious and respectful campus environment.

2. Guidelines Availability on Websites and Notice Boards

To enhance transparency and accessibility, the Anti Ragging Committee ensured that comprehensive guidelines regarding anti-ragging policies were made available on the college website. Additionally, these guidelines were prominently displayed on notice boards across the campus, providing easy access to information for all members of the college community.

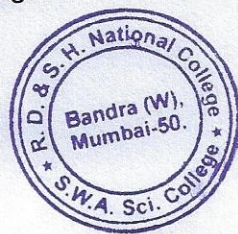
By making the guidelines readily available, the committee aimed to empower students, faculty, and staff with the knowledge needed to identify, prevent, and report any instances of ragging.

3. No Complaints of Ragging Received

I am pleased to report that, as per the records of the Anti-Ragging Committee, no complaints related to incidents of ragging were received during the academic year 2021-2022. This outcome is indicative of the success of the committee's awareness initiatives and the commitment of the college community to creating a safe and inclusive learning environment.

4. Recommendations and Future Strategies

Building on the achievements of the past academic year, the committee recommends the continuation and expansion of awareness programs. It is essential to explore innovative methods of engagement, such as online campaigns, social media outreach, and collaborative efforts with student organizations, to further amplify the anti-ragging message.



In conclusion, the Anti Ragging Committee remains steadfast in its commitment to promoting a campus culture free from the negative impacts of ragging. The successful implementation of awareness initiatives and the absence of reported incidents underscore the collective dedication of *the college community to fostering a positive and respectful educational environment.*

Thank you for your attention, and we look forward to another academic year of collaboration in maintaining the well-being of the R.D. & S.H. National College community.

Sincerely,


[Dr. Milind Kulkarni]

Convener, Anti Ragging Committee

R.D. & S.H. National College, Bandra (W)



Dr. Milind J. Kulkarni

Convener, Anti- Ragging Committee

Date :- 08th April, 2021

To,

The Anti Ragging Committee,

R.D. & S.H. National College

Bandra (W)

Subject: Action Taken Report for the Academic Year 2020-2021

Respected Members of the Anti-Ragging Committee,

I am pleased to present the Action Taken Report for the Anti Ragging Committee of R.D. & S.H. National College for the Academic Year ended 2020-2021. The committee faced unprecedented challenges due to the ongoing Covid-19 pandemic, and I am delighted to share the initiatives undertaken, especially the online awareness campaigns, penalties, and punishments dissemination, along with the positive outcome of no reported incidents of ragging.

1. Online Awareness Initiatives during the Covid Period

Recognizing the limitations imposed by the pandemic, the Anti Ragging Committee swiftly adapted to the virtual environment and conducted online awareness talks to reach students, faculty, and staff members despite the physical constraints.

The committee effectively utilized digital platforms and social media to disseminate information about the penalties and punishments associated with ragging. Special emphasis was placed on educating the college community about the serious consequences of engaging in or supporting any form of ragging.

2. Penalties and Punishments Communication

The committee took proactive measures to ensure that all students were well-informed about the penalties and punishments for ragging offenses. Detailed information was provided through online virtual meetings. Clear communication about the disciplinary actions that would be taken against individuals found guilty of ragging was disseminated to instil a sense of accountability and deterrence among the student body.

3. No Complaints of Ragging Received

I am pleased to report that during the academic year 2020-2021, the Anti Ragging Committee did not receive any complaints related to incidents of ragging. This is a commendable achievement considering the challenging circumstances, and it reflects the success of the committee's efforts in maintaining a safe and inclusive virtual environment.

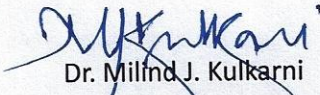


4. Recommendations and Future Strategies

Building on the lessons learned during the Covid-19 period, the committee recommends a continued focus on online awareness initiatives, even as the situation normalizes. It is crucial to *sustain and adapt the virtual communication channels to ensure that all students remain well-informed about the anti-ragging policies and consequences.*

Thank you for your attention, and we look forward to further collaboration in fostering a culture of respect and mutual understanding at R.D. & S.H. National College.

Sincerely,



Dr. Milind J. Kulkarni

Convener, Anti Ragging Committee

R.D. & S.H. National College, Bandra (W)



Date :- 05th March, 2020

To,

The Anti Ragging Committee

R.D. & S.H. National College

Bandra (W)

Subject: Action Taken Report for the Academic Year 2019-2020

Respected Members of the Anti-Ragging Committee,

I am pleased to present the Action Taken Report for the Anti Ragging Committee of R.D. & S.H. National College for the Academic Year ended 2019-2020. The committee has worked diligently to maintain a safe and respectful environment on campus through various awareness initiatives, ensuring the completion of Anti Ragging Affidavits, and monitoring incidents of ragging.

1. Awareness Initiatives:

The Anti Ragging Committee continued its efforts to raise awareness about the consequences of ragging during the academic year 2019-2020. The committee also utilized digital platforms and social media to disseminate information and promote anti-ragging messages among the students.

2. Anti Ragging Affidavits:

I am pleased to report that, like the previous academic year, the Anti Ragging Committee ensured the collection of Anti Ragging Affidavits from all enrolled students. The process involved active engagement with students, assisting them in completing the affidavits, and maintaining accurate records of the submitted documents.

The completion of Anti Ragging Affidavits continues to serve as a critical step in reiterating the commitment of the students to abide by anti-ragging policies and contribute to the creation of a secure learning environment.

3. Incident Reporting:

It is with great satisfaction that I report no incident of ragging was reported by the college during the academic year 2019-2020. This is a testament to the effectiveness of the committee's initiatives, the cooperation of the college administration, faculty, and students, and the overall commitment to a culture of mutual respect and understanding.

4. Recommendations and Future Strategies:

While celebrating the absence of reported incidents, the committee emphasizes the importance of continuous vigilance and proactive measures. We recommend sustaining and expanding awareness campaigns, refining reporting mechanisms, and regularly reviewing and updating anti-ragging policies to address emerging challenges.



Thank you for your attention, and we look forward to another academic year of promoting a safe and inclusive atmosphere at R.D. & S.H. National College.

Sincerely,


[Dr. Milind J. Kulkarni]

[Convener]

Anti Ragging Committee

R.D. & S.H. National College, Bandra (W)



R.D. & S.H. National College of Arts and Commerce and SWA Science College, Bandra (W)

Anti Ragging Committee

Action Taken Report for the Academic Year 2018-2019

The committee is dedicated to creating awareness, ensuring compliance with Anti Ragging Affidavits, and maintaining a safe and conducive environment for all students.

The Action Taken Report for the Anti Ragging Committee of R.D. & S.H. National College for the Academic Year ended 2018-2019 is as under

1. Awareness Initiatives:

The committee collaborated with the Tutor System to deliver comprehensive anti-ragging messages and stressing on the importance of fostering a healthy and respectful campus environment . Additionally, posters, banners, and digital media were utilized to reinforce the anti-ragging message across the campus.

2. Anti Ragging Affidavits:

During the academic year 2018-2019, the Anti Ragging Committee successfully ensured the collection of Anti Ragging Affidavits from all enrolled students. The process involved disseminating information about the affidavits, assisting students in completing the forms, and maintaining a meticulous record of the submitted documents.

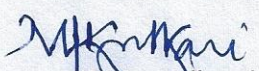
The completion of Anti Ragging Affidavits serves as a significant step in affirming the commitment of the students to refrain from engaging in or supporting any form of ragging within the college premises.

3. Incident Reporting:

As per the records and investigations, no incident of ragging was reported by the college during the academic year 2018-2019. This is a testament to the effectiveness of the awareness campaigns, proactive measures taken by the committee, and the collective efforts of the college administration, faculty, and students.

4. Recommendations and Future Strategies:

The committee recommends continuing and expanding awareness programs, maintaining a robust reporting mechanism, and consistently reviewing and updating anti-ragging policies to adapt to changing circumstances.


Dr. Milind J. Kulkarni

Convener, Anti – Ragging Committee

Date: - 23rd March, 2019

