

## Gender Sensitization action plan

### **R.D. & S.H. National College annually plans to:**

- organize programs that promote gender equality and create sensitivity on gender issues and gender roles.
- Create awareness of women's rights, so as to prevent violence against women and gender discrimination.
- Conduct programs emphasizing on social and economical independence of women
- Promote the importance of health, hygiene and sanitation of women.
- Develop infrastructure and amenities catering to social, physical, recreational and community needs of women.
- enhance measures to ensure the safety and security of women such as ensure the availability of security guards 24 hours , surveillance cameras .
- ID cards for staff and students and placing a suggestion/complaint box in the campus so that students can put their complaints without revealing their identity.
- provide guidance and counseling with respect to academic, financial, social matters and ensure the availability of a qualified counsellor.
- increase legal literacy and create awareness on the constitutional protection given to women and the marginalized.
- encourage entrepreneurship among women leading to the creation of incubation
- Boot camp for girl students for providing them basics of Entrepreneurship in association with Maharashtra State Innovation Society